

Job Name \_\_\_\_\_ Foreman / Serv. Tech \_\_\_\_\_ Date \_\_\_\_\_

## Asbestos

Asbestos is a naturally occurring microscopic fiber that can stay in the air for hours or even days. Once you inhale the fibers, they may damage your lungs and cause forms of cancer. There is no EPA/OSHA “safe” level of asbestos exposure, so it is important to avoid being exposed.

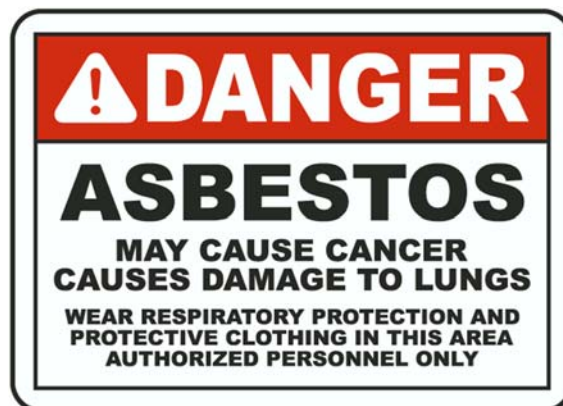
Any activity that involves removing asbestos-containing material (ACM), presumed asbestos containing material (PACM) or any repair/maintenance activity that is likely to disturb such materials must be done in containment by a licensed contractor with licensed asbestos workers. Access to the asbestos containment area is restricted to properly trained and authorized individuals. Don't be curious; cross-contaminating your fellow workers will result in a financial burden and cause you a wide variety of issues.

The three types of training include:

1. Type 1: Two-hour Asbestos Awareness Training - This two-hour training is for maintenance, custodial staff, and tradespeople involved in cleaning, minor maintenance tasks and construction where ACM may be present.
2. Type 2: Special O&M Training - This 14- to 16-hour training is for maintenance, custodial workers, and tradespeople involved in general maintenance and asbestos-containing material repair tasks.
3. Type 3: Abatement Worker Training - This 32- to 40-hour training is for workers who may conduct asbestos abatement activities.

For the record, Hill does not abate and manage asbestos-containing materials. If previously unreported ACM or PACM is encountered, every Hill employee must notify a supervisor, and in turn, we must notify the owner or property manager. However, we do in fact work in facilities where ACM or PACM is present. We may disturb it or on rare occasions be required to work in a containment. This requires us, at a minimum to participate in Type 1 or Type 2 training noted above.

For areas where asbestos is being removed, the regulated area will be enclosed in plastic. Regulated areas where repair or maintenance is occurring may not be entirely enclosed in plastic. However, all regulated areas will be clearly marked with signs that read:



The signs will be posted at the regulated area and all approaches to the regulated area. If you are not properly trained and authorized to, do not pass these signs.

If you request that an owner or property manager investigate something, they are required to make an inspection and provide a report from a certified abatement contractor or industrial hygienist. So, to reduce the risk of

Hill is committed to your safety. And with our *mutual commitment to SAFETY*, safety will take all workers home to their families. We ask that you watch out for your wellbeing and that of your co-workers.

